



# Women in Energy Summit Workshop

3 March 2022

14:00-18:30 Manila Time

## EQUAL BY 2030 – TIME FOR CHANGE

ADB's Women in Energy Program for Central and West Asia is the first targeted initiative to advance women in the energy sector in the region. The goal is to make the principles of EQUAL by 2030 the modus operandi in the region's energy industry, making equal opportunity, equal pay, and equal leadership the new standard by 2030.

This inaugural Women in Energy Summit Workshop for Central and West Asia will launch the Women in Energy Program following the commitment made by the Energy Ministers of the region to achieve gender equality in the energy sector:

"We note that women remain underrepresented in the energy industry of the CAREC region. Recognizing the benefits of a diverse, inclusive and balanced talent pool in the energy sector, we strive to reach gender equality by 2030. In this regard, we also endorse the principles of EQUAL by 2030, a Clean Energy Ministers' campaign of Equal Opportunity, Equal Pay and Equal Leadership".

*1<sup>st</sup> Energy Ministers Dialogue, 2019, Tashkent*

The emerging priorities on both energy efficiency and renewable energy opens new opportunities in the industry to diversify the sector's workforce. The rise of a wide spectrum of new jobs in response to the greening of energy offers a timely window of opportunity to fundamentally change the current bias in the sector. **Women must come out of the shadows in the energy sector.**

### Women in Energy Summit Workshop - Time for change:

- Offer solutions to advance women's education, leadership and employability in the energy sector
- Discover new opportunities, increase awareness and meet energy sector stakeholders
- Join an international women-in-energy network during the summit
- Drop by the Women in Energy Café for a coaching session with energy experts and other professionals

Register online:

<https://women-energy-summit.org/>

*All times are in Manila time zone*

## AT A GLANCE

<b>Opening Plenary</b> <i>14:00-14:50</i>	<b>Thematic Sessions</b> <i>15:00-16:50</i>	<b>Women-in-Energy Networks Audition</b> <i>17:00-17:50</i>	<b>Closing Plenary</b> <i>18:00-18:30</i>
<ul style="list-style-type: none"> <li>• Welcome address by ADB</li> <li>• Opening remarks by government representative</li> <li>• Interactive Poll with the audience</li> <li>• Keynote Address:  <i>Equal by 2030 - What does it mean?</i></li> </ul>	<p><b>STREAM 1</b> <i>15:00-15:50</i></p> <p><u>Option A:</u> Investing in Women! Overcoming norms, stereotypes, and barriers</p> <p><u>Option B:</u> Preparing for the Future. Building the talent pipeline for the energy sector</p>	<p>Members from 2 international Women-in-Energy networks share their perspectives on benefits from being part of a professional network</p> <p>Attendees have the possibility to join a network of their choice instantaneously through the conference platform</p>	<ul style="list-style-type: none"> <li>• Nailing down the Do's and Don'ts: Key summit take-aways for women and men</li> <li>• Official launch of the Women in Energy Program and closing</li> </ul>
	<p style="text-align: center;"><b>Women in Energy Café</b> <i>15:00-18:00</i></p>		
	<ul style="list-style-type: none"> <li>• Attendees can tune into the café anytime during the conference for short one-on-one coaching sessions with energy experts and other professionals</li> </ul>		

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

## OPENING PLENARY

14:00 - 14:15	Welcome Address	<b>Mr. Joonho Hwang</b> Director Energy, Central and West Asia Department, ADB
14:15 - 14:25	Opening Remarks	<b>Ms. Sharifa Khudobakhsh</b> Deputy Minister of Energy, Tajikistan
14:25 - 14:40	Interactive Poll with the audience	<b>Ms. Sonal Bhutra</b> Moderator
14:40 - 14:50	Keynote Address "Equal by 2030 – What does it mean?"	<b>Ms. Damilola Ogunbiyi</b> CEO, Sustainable Energy for All and Co-Chair of UN-Energy

## THEMATIC SESSION – STREAM 1

*Women in Energy Café ongoing in parallel*

**OPTION A**  
15:00 - 15:50

Investing in Women! Overcoming norms, stereotypes, and barriers

Moderator

**Ms. Shannon Cowlin**  
Principal Energy Specialist,  
ADB

- Panelists**
- **Ms. Rida Javaid**, HR Manager, Central Power Purchasing Agency Pakistan
  - **Ms. Elisabeth Duban**, International Gender Expert
  - **Ms. Nargis Wieck**, Director, German Energy Agency
  - **Ms. Biljana Radonjic Ker-Lindsay**, Associate Director, Access to Skills and Employment, Gender and Economic Inclusion, EBRD

**OPTION B**  
15:00 - 15:50

Preparing for the Future. Building the talent pipeline for the energy sector

Moderator

**Mr. Francesco Tornieri**  
Principal Social Development  
Specialist, ADB

- Panelists**
- **Mr. Akhmed Gumbatov**, Head of the Energy and Sustainable Development Program, Institute for Development and Diplomacy, ADA University
  - **Ms. Saule Sagintaeva**, Vice-Chancellor of the Almaty University of Energy and Communications
  - **Ms. Rafika Musaeva**, Head of the Association of Energy Professionals of Tajikistan
  - **Ms. Bayan Abylkairova**, Deputy Chief of Party, USAID Power Central Asia Activity

## THEMATIC SESSION – STREAM 2

*Women in Energy Café ongoing in parallel*

**OPTION A**  
16:00 - 16:50

**Advancing Women’s Leadership. Time for change.**

Moderator

**Ms. Kelly Hewitt**  
Principal Energy Specialist,  
ADB

- Panelists**
- **Ms. Maia Melikidze**, Commissioner, Georgian National Energy and Water Supply Regulatory Commission
  - **Ms. Tatyana Bystrushkina**, Executive Director, American Chamber of Commerce, Uzbekistan
  - **Ms. Malika Saidkhodjaeva**, Founder of [www.energy.uz](http://www.energy.uz)
  - **Ms. Louise Chamberlain**, UNDP Resident Representative in Kyrgyz Republic
  - **Ms. Sudeshna Ghosh Banerjee**, Energy Practice Manager, ECA region, World Bank

**OPTION B**  
16:00 - 16:50

**Women in Clean Energy Systems. Making the just transition.**

Moderator

**Ms. Zonibel Woods**  
Senior Social Development  
Specialist, ADB

- Panelists**
- **Ms. Celia García-Baños**, Associate Programme Officer, International Renewable Energy Agency
  - **Ms. Saida Yusupova**, Founder, Green Business Innovation, Uzbekistan
  - **Ms. Aliya Kydyrbekova**, Founder Waternovation
  - **Ms. Michaela Bergman**, Principal Social Specialist, Department of Strategy, Policy and Budget, AIIB

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

## WOMEN-IN-ENERGY NETWORKS AUDITION

*Women in Energy Café ongoing in parallel*

17:00 - 17:10

Keynote Address

**Ms. Aizada Akkaisiyeva**  
Chairwoman of the  
Kazenergo Women's Energy  
Club

17:10 - 17:45

Auditions

*This session will convene members of 2 international Women-in-Energy networks to share their personal perspectives on the benefits, collaboration and mentoring support to be gained from professional membership in a women's network.*

### **GWNET – Global Women's Network for the Energy Transition**

**Ms. Christine Lins**, Co-founder and Executive Director, GWNET  
**Ms. Tatiana Mitrova**, Member of GWNET, Skolkovo Energy Center  
**Ms. Yanan LV**, Member of GWNET, GIZ

### **Women in Energy Pakistan Network**

**Ms. Nameerah Hameed**, Founder, Women in Energy Pakistan Network  
**Ms. Sarah Kazmi**, Member of Women in Energy Pakistan, Energy Resource Management  
**Ms. Seher Abbas**, Member of Women in Energy Pakistan, IFC

17:45 - 17:50

Closing

**Ms. Sonal Bhutra**  
Moderator

Summit participants can sign up to become member of the featured networks through:  
[women-energy-summit.org](https://women-energy-summit.org)

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

## CLOSING PLENARY

18:00 - 18:10	Nailing down the Do's and Don't's: Key summit take-aways for women and men	<b>Ms. Aziza Umarova</b> CEO, SmartGov
18:10 - 18:15	Launch ceremony of the Women in Energy Program 2030	<b>Ms. Sonal Bhutra</b> Moderator
18:15 - 18:30	Closing Remarks	<b>Ms. Nino Enukidze</b> Deputy Minister of Economy and Sustainable Development, Georgia  <b>Ms. Lyaziza Sabyrova</b> Director Regional Cooperation, Central and West Asia Department, ADB

**Women in Energy Café**

Have a coffee conversation with one of the following coaches

<b>15:00 - 16:00</b>	<p><b>Ms. Shanny Campbell</b> Country Director Tajikistan, ADB</p> <p><b>Ms. Nana Gurgenzidze</b> Energy Specialist, ADB</p> <p><b>Ms. Sona Poghosyan</b> Social Development Specialist, ADB</p> <p><b>Ms. Andrijana Nelkova-Chuchuk,</b> Commissioner, Energy Regulators Regional Association (ERRA)</p> <p><b>Ms. Christine Lins</b> Executive Director, Global Women's Network for the Energy Transition</p>
----------------------	---

<b>16:00 - 17:00</b>	<p><b>Ms. Zulfia Karimova</b> Principal Regional Cooperation Specialist, ADB</p> <p><b>Ms. Sarin Abado</b> Energy Specialist, ADB</p> <p><b>Ms. Anna Kotskaya</b> Professional Business Coach</p> <p><b>Ms. Yolanda Fernandez Lommen</b> Country Director People's Republic of China, ABD</p> <p><b>Ms. Barbara Fischer-Aupperle</b> Board Member and Executive Coach, Global Women's Network for the Energy Transition</p>
----------------------	---

<b>17:00 - 18:00</b>	<p><b>Ms. Nidhi Tandon</b> Executive Director, Networked Intelligence for Development</p> <p><b>Ms. Takhmina Mukhamedova</b> Energy Specialist, ADB</p> <p><b>Ms. Jamola Khusanjanova</b> Head of Foreign Economic Relations, Ministry of Energy of Uzbekistan</p> <p><b>Ms. Borbala Takacsne-Toth</b> Senior Researcher Regional Centre for Energy Policy Research</p> <p><b>Ms. Irene Giner-Reichl</b> Senior Advisor, Global Women's Network for the Energy Transition</p>
----------------------	---

**END OF CONFERENCE**